Rahul RAVI, PhD

Professor, Department of Finance

Department: Finance
John Molson School of Business

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https://www.linkedin.com/in/rahul-ravi-2307b8126/

RESEARCH INTERESTS

Empirical Market Microstructure

Market Efficiency

Initial Public Offerings (IPOs)

Information and Uncertainty

Venture Capital

Corporate Social Responsibility

Family Firms

Gender and leadership

TEACHING DOMAINS

Finance

EDUCATION

2007	Doctor of Philosophy (Ph.D.) in Finance, University of Alberta, Canada
2000	Master of Business Administration (MBA), University of Alberta, Canada
1994	Bachelor of Science in Mathematical Statistics (Honors), University of Delhi, India

DESIGNATIONS, AFFILIATIONS, AND CERTIFICATIONS

Academic Affiliations

Since 2022	Indian Finance Association, Indian Institute of Management, Indian Finance Association, India
Since 2011	Member, Southern Finance Association (SFA), Jacksonville, AL, United States
Since 2011	Member, Midwest Finance Association (MFA)
Since 2011	Member, Eastern Finance Association (EFA)
Since 2002	Member, Financial Management Association (FMA)

DESIGNATIONS, AFFILIATIONS, AND CERTIFICATIONS

Since 2002 Member, American Finance Association (AFA), Aldan, PA, United States

WORK EXPERIENCE

Academic

Since 2024 Professor, Department of Finance, Concordia University, John Molson School of Business, Canada

2020 - 2026 Program Director, Executive MBA, Concordia University, John Molson School of Business, Canada

2019 - 2024 Director, Goodman Institute of Investment Management, Concordia University, John Molson School of Business, Canada

2014 - 2024 Associate Professor, Department of Finance, Concordia University, John Molson School of Business, Canada

2017 - 2020 Department Chair, Finance, Concordia University, John Molson School of Business, Canada

2016 - 2017 Co-Director David O'Brien Centre for Sustainable Enterprise, Concordia University, John Molson School of Business, Canada

2007 - 2014 Assistant Professor, Department of Finance, Concordia University, John Molson School of Business, Canada

2005 - 2007 Lecturer, University of Alberta, Canada

RESEARCH FUNDING

External

2013 - 2014 Institutional trading around takeover rumor announcements (with Frederick Davis (PI), and Thomas Walker), Insight Development Grant, Social Sciences and Humanities Research Council (SSHRC), C$ 15,132, Canada

2011 - 2012 Desjardins Centre for Innovation in Business Finance, John Molson School of Business, Desjardins Centre for Innovation in Business Finance, C$ 10,000, Canada

2008 - 2011 Assistance for junior researchers, Institut de Finance Mathématique de Montreal (IFM2), C$ 19,967, Canada

2007 - 2010 Junior research professor in Mathematical Finance, Institut de Finance Mathématique de Montreal (IFM2), Canada

Internal

2007 - 2009 Faculty research development fund, Concordia University, John Molson School of Business, C$ 15,000, Canada

PUBLICATIONS

Refereed Journal Articles

KUMAR, S., RAVI, R., BASU, N. (2024). Between responsive gestures and adaptive actions: Deciphering the differential impact of CSR strategies on stock market performance. *Managerial Finance*. doi:10.1108/MF-01-2024-0052.

MORADI DEZFOULI, K., RAVI, R. (2024). The impact of CEO and CFO gender on family firm performance. *Journal of Applied Business and Economics*, *26* (4). doi:10.33423/jabe.v26i4.7263.

KUMAR, S., RAVI, R. (2023). Earnings management: Are men from Mars and women from Venus? *Managerial Finance*, *49* (6), 1017-1035. doi:10.1108/MF-04-2022-0154.

COMBS, J., JASKIEWICZ, P., RAVI, R., WALLS, J. L. (2022). More bang for their buck: Why (and when) Family firms better leverage corporate social responsibility. *Journal of Management*. doi:10.1177

/01492063211066057.

MORADI DEZFOULI, K., RAVI, R. (2022). Do managerial entrenchment and high free cash flow always have negative impact? *Journal of Accounting and Finance*, *22* (5), 58-78. doi:10.33423/jaf.v22i5.5634.

PRAKASH, R., RAVI, R., ZHAO, R. (2017). The anatomy of a socially responsible corporation. *Financial Management*, *46* (1), 33-58. doi:10.1111/fima.12160.

BERTONE, S., PAEGLIS, I., RAVI, R. (2015). (How) has the market become more efficient? *Journal of Banking and Finance*, *54*, 72-86. doi:10.1016/j.jbankfin.2014.12.019.

RAVI, R. (2015). Is there asymmetric information about systematic factors? Evidence from commonality in liquidity. *Journal of Business and Finance Research*, *9* (2), 93-104.

RAVI, R., HONG, Y. (2015). Information asymmetry around S&P 500 index changes. *Review of Accounting and Finance*, *14* (2), 106-127. doi:10.1108/RAF-04-2014-0046.

RAVI, R. (2015). Uninformed trading and information uncertainty in the post-IPO market. *Quarterly Journal of Finance*, *05* (01), 1550016. doi:10.1142/S2010139215500160.

RAVI, R., SHA, Y. (2014). Autocorrelated order-imbalance and price momentum in the stock market. *International Journal of Economics and Finance*, *6* (10). doi:10.5539/ijef.v6n10p39.

RAVI, R. (2014). Understanding order-flow volatility. *International Journal of Financial Management*, *4* (2), 55-72.

RAVI, R., HONG, Y. (2014). Firm opacity and financial market information asymmetry. *Journal of Empirical Finance*, *25*, 83-94. doi:10.1016/j.jempfin.2013.11.007.

RAVI, R., AGUERREVERE, F., PAZZAGLIA, F. (2005). Income trusts and the great conversion. *Canadian Investment Review*, *18*.

Refereed Conference Proceedings

RAVI, R., KUMAR, S., BETTON, S., LEITHMAN, G. (2023). When distinction disguises discrimination: a look at female and non-white CEO performance. *Academy of Management Best Paper Proceedings*. doi:10.5465/AMPROC.2023.134bp.

Magazine Articles

RAVI, R. (2026). From AI companions to climate action, we undervalue what lies ahead. *The Conversation*.

RAVI, R., BETTON, S., LEITHMAN, G., KUMAR, S. (2026). Women and racialized CEOs may outperform their peers because they face tougher barriers to the top. *The Conversation*.

PUBLICATIONS IN PROGRESS

Working Papers

BETTON, S., KUMAR, S., LEITHMAN, G., RAVI, R. (2019). *Breaking through glass ceilings. Occupational minority CEOs and firm performance*.

PRESENTATIONS

Refereed Conference Presentations

BETTON, S., KUMAR, S., LEITHMAN, G., RAVI, R. (2019). *Breaking through glass ceilings: Occupational minority CEOs and firm performance*. Financial Management Association (FMA) Annual Meeting, New Orleans, LA.

MORADI, K., RAVI, R. (2019). *Agency conflict in family firms*. Financial Management Association (FMA) Annual Meeting, New Orleans, LA.

BASU, N., HUNG, L., RAVI, R. (2019). *Corporate social responsibility and entrenchment*. Administrative Sciences Association of Canada (ASAC) Conference, St. Catharines, ON.

JASKIEWICZ, P., COMBS, J., RAVI, R. (2018). *Family ownership and the link between CSR activities and firm performance*. International Family Enterprise Research Academy (IFERA) Research development workshop, Zwolle.

RAVI, R. (2017). *Airline entry into multipartner alliances – the embeddedness effect*. Administrative Sciences Association of Canada (ASAC) Conference, Montreal, QC.

KUMAR, S., RAVI, R., BASU, N. (2017). *Corporate social responsibility and the market value of the firm - (runner up for the emerald - IFC 2017 best paper award)*. India Finance Conference (IFC), Bangalore.

RAVI, R. (2017). *Family ownership and the link between CSR activities and firm performance*. Southern Academy of Management (SMA) Conference, St. Pete Beach, FL.

PRAKASH, R., RAVI, R., ZHAO, R. (2016). *The anatomy of a socially responsible firm*. Administrative Sciences Association of Canada (ASAC) Conference, Edmonton, AB.

RAVI, R. (2013). *Information asymmetry around S&P 500 index changes*. Eastern Finance Association (EFA) Conference, St. Pete Beach, FL.

RAVI, R. (2013). *Information asymmetry around S&P 500 index changes*. Midwest Finance Association (MFA) Conference, Chicago, IL.

RAVI, R. (2012). *Uniformed trading and the law of one price*. Midwest Finance Association (MFA) Conference, New Orleans, LA.

RAVI, R. (2006). *Opacity of a firm and information asymmetry in the financial market*. Financial Management Association (FMA), Salt Lake City, UT.

RAVI, R. (2006). *Order-flow variability and divergence in opinions*. Northern Finance Association, Montreal, QC.

RAVI, R. (2004). *What drives a corporation to convert into an income trust?* Northern Finance Association, St. John's, NL.

RAVI, R. (2004). *Evolution of adverse selection cost of trading in IPO aftermarket*. Northern Finance Association, St. John's, NF.

Research Seminars

RAVI, R. (2010). *Bid-ask spreads as a measure of information asymmetry*. UQAM, Finance department seminar series, Montreal, QC.

RAVI, R. (2009). *Opacity of a firm and information asymmetry in the financial market*. Schulich, Finance seminar series, University of York, Toronto, ON.

Non-Refereed Conference Presentations

RAVI, R. (2010). *Trading activity and divergence of opinions*. Mathematical Finance Days, IFM2, Montreal, QC.

TEACHING EXPERIENCE

Undergraduate

Since 2025	Theory of Finance I, John Molson School of Business
2018	Introduction to Finance, John Molson School of Business
2014 - 2015	Theory of Finance I, John Molson School of Business
2011 - 2015	Introduction to Finance, John Molson School of Business

Graduate

Since 2025	Global Experience, John Molson School of Business
2023	Applied Investment Management, John Molson School of Business
2023	Soft Skills for Tomorrow's Financial Professional, John Molson School of Business
2023	Corporate Finance, John Molson School of Business

Since 2023	Special Topics in Investment Management, John Molson School of Business
2019	Seminar in Special Topics (*), John Molson School of Business
2019	Corporate Finance, John Molson School of Business
2018 - 2024	Financial Management, John Molson School of Business
2018	Seminar in Special Topics in Finance, John Molson School of Business
2016 - 2018	Seminar in Corporate Finance, John Molson School of Business
2016 - 2017	Financial Management, John Molson School of Business
2014 - 2019	Capital Markets and Financial Management, John Molson School of Business
2012 - 2015	Seminar in Special Topics in Finance, John Molson School of Business

Executive Education, Certificate and Diploma Programs

2015 - 2017	Finance, John Molson School of Business

STUDENT SUPERVISION

Completed

PhD Dissertations

2020 - 2026	Hossain, Ashrafee Takdir, Essays in Finance, Concordia University, John Molson School of Business, Canada
2013 - 2021	Babaghaderi, Azadeh, Essays in Corporate Spinoff Incompletion, Concordia University, John Molson School of Business, Canada (Co-supervised)
2014 - 2020	Kumar, Sonal, Three essays on ethical corporate behavior, Concordia University, John Molson School of Business, Canada (Co-supervised)
2013 - 2020	Kolahgar, Sam, Investor Relation and Stakeholder Communication in Corporate Finance, Concordia University, John Molson School of Business, Canada (Co-supervised)

MSc Theses

2019 - 2021	Ajjoub, Carl, A Systematic Analysis of Equity Issuance: Evidence from Around the World, Concordia University, John Molson School of Business, Canada
2016 - 2017	Ye, Tian, The influence of dark pool activity on the open market price impact of takeover rumors, Concordia University, John Molson School of Business, Canada (Co-supervised)
2016	Bianchi, Marilou Rozé, Top management team pay dispersion: The role of environment and corporate governance, Concordia University, John Molson School of Business, Canada (Co-supervised)
2016	Simone, Karina, Price discovery in the cross listed stock market: Revisiting the case of Canadian stocks listed in the United States, Concordia University, John Molson School of Business, Canada
2014 - 2015	Peloso, Jérémie, Cross-listed stocks: Conduit for contagion across borders, Concordia University, John Molson School of Business, Canada
2013 - 2014	Zhao, Rubin, Anatomy of a socially responsible corporation, Concordia University, John Molson School of Business, Canada
2012 - 2013	Zhou, Cong, An analysis of institutional trading activities around quantitative easing policy release, Concordia University, John Molson School of Business, Canada
2012 - 2013	Abdul-Baki, Ramzi, Do information asymmetry proxies measure information asymmetry?, Concordia University, John Molson School of Business, Canada
2012	Hong, Youna, Information asymmetry around S&P 500 index changes, Concordia University, John Molson School of Business, Canada

MSc Theses

2012 Sha, Yuqing, Short term momentum: Role of investor sentiment in return formation, Concordia University, John Molson School of Business, Canada

2011 Bertone, Stephen, Uninformed trader risk and market inefficiency, Concordia University, John Molson School of Business, Canada

2009 Williams, Neiliane, Arbitrageur activity and market anticipation in predicting takeover success, Concordia University, John Molson School of Business, Canada (Co-supervised)

2007 - 2008 Dimitrova, Lora, Family ownership, liquidity and insider training in the new public firms, Concordia University, John Molson School of Business, Canada (Co-supervised)

Ongoing

PhD Dissertations

2022 - 2027 Gharounirahmati, Erfan, Same Opinion, Different Numbers: Broker Rating Scales, Analyst Recommendations, and Asset Prices, Concordia University, John Molson School of Business, Canada

STUDENT COMMITTEE MEMBERSHIP

PhD Dissertations

John Molson School of Business

2025 - 2028 Kahveci, Sema, Financial and economic impacts of community energy initiatives, Committee Member, Concordia University, John Molson School of Business, Canada

2023 - 2026 Javanshirafshar, Pouya, How Ambient Music Influences Our Perception, Expectation, Attitude and Judgement of What We Taste, Committee Member, Concordia University, John Molson School of Business, Canada

2013 - 2020 Tahaoglu, Cagdas, Three Essays on Financial Markets, Committee Member, Concordia University, John Molson School of Business, Canada

2016 - 2018 Moradi Dezfouli, Kaveh, Essays in corporate governance and environmental risks, Committee Member, Concordia University, John Molson School of Business, Canada

2015 - 2017 El-Meselmani, Nabil, Three essays on mergers and acquisitions, Committee Member, Concordia University, John Molson School of Business, Canada

Other Institutions

2018 Kordonsky, Ksenia, PhD thesis committee, Committee Member, HEC Montreal, Canada

MSc Theses

John Molson School of Business

2021 - 2023 Bajaj, Aman, The USMCA: A Bad Deal for Most, Committee Member, Concordia University, John Molson School of Business, Canada

2020 - 2022 Fernandez Ridano, Rodrigo, IO ESG Influence: the impact of IO ESG scores on Firm ESG scores, Committee Member, Concordia University, John Molson School of Business, Canada

2020 - 2022 Cabana-Wong, Alison, The relationship between inflation and small-cap premiums and evaluating small-cap stocks as a hedge to inflation for G7 countries, Committee Member, Concordia University, John Molson School of Business, Canada

2019 - 2021 Bitton, Mikel, A Systematic Analysis of Equity Issuance: Evidence from Around the World, Committee Member, Concordia University, John Molson School of Business, Canada

2018 - 2021 Bouwman, Danya, The Impact of News Analytics on High-Frequency Stock Market

Dynamics, Committee Member, Concordia University, John Molson School of Business, Canada

2018 - 2021 Porter, Keith, The Weighted Average Cost of Capital and Investment; new insights from Emerging Markets., Committee Member, Concordia University, John Molson School of Business, Canada

2020 Guo, Jinxiu, Do announcements of dividend payment frequency change matter?, Committee Member, Concordia University, John Molson School of Business, Canada

2019 Arel, Gervais, Competitive effects of US and international acquisitions: Examining the abnormal returns to rivals of acquisition targets, Committee Member, Concordia University, John Molson School of Business, Canada

2018 - 2019 Cherkas, Anna, Understanding the impact of CEO motivations for M&As on post-acquisition target performance, Committee Member, Concordia University, John Molson School of Business, Canada

2018 Sarah, Burrows, Corporate governance antecedents of top management pay dispersion that undermines firm performance, Committee Member, Concordia University, John Molson School of Business, Canada

2018 Chen, Jueji, Agency, stewardship and corporate acquisition decisions, Committee Member, Concordia University, John Molson School of Business, Canada

2018 Nguyen, Tuan Anh, CEO age, compensation contracts and risk-taking, Committee Member, Concordia University, John Molson School of Business, Canada

2017 Yue, Heng, Effects of the short sale circuit breaker on the stock market, Committee Member, Concordia University, John Molson School of Business, Canada

2017 Wu, Yanting, The effectiveness of listing strategies in the housing market, Committee Member, Concordia University, John Molson School of Business, Canada

2016 Song, Runyun, The effect of ESG information on market returns in mergers, Committee Member, Concordia University, John Molson School of Business, Canada

2015 - 2016 Zhou, Linyi, Mergers and acquisitions deal initiation and motivation, Committee Member, Concordia University, John Molson School of Business, Canada

2015 - 2016 Virk, Ritu Raj Kaur, Dynamic evolution of airline industry - a social network analysis of airline entry into Multipartner Alliances (MPA), evolution of MPA and airline industry network structure, Committee Member, Concordia University, John Molson School of Business, Canada

2015 - 2016 Sha, Xiaoyang, The impact of takeover rumours on rival firms, Committee Member, Concordia University, John Molson School of Business, Canada

2014 - 2016 Chen, Longren, The effect of founders in IPO firms: A look at IPO firm valuation, delisting likelihood, and litigation risk, Committee Member, Concordia University, John Molson School of Business, Canada

2012 - 2016 Xiao, Chang, Optimal trading for mean-reverting security in finite time with transaction fees, Committee Member, Concordia University, John Molson School of Business, Canada

2015 Ni, Siyuan, Abnormal returns to rival firms of initial takeover targets, Committee Member, Concordia University, John Molson School of Business, Canada

2015 Jiang, Yingru, Noise or reality: An empirical study of target pre-bid returns, Committee Member, Concordia University, John Molson School of Business, Canada

2014 - 2015 Chang, Qi, The impact of mergers and acquisitions on corporate bond ratings, Committee Member, Concordia University, John Molson School of Business, Canada

2014 - 2015 Duan, Siyu, The impact of public news on return predictability following major one-day price or volume shocks: Evidence for Canada, Committee Member, Concordia University, John Molson School of Business, Canada

2014 - 2015 Zhang, Yingxiao, Geography and firm performance: Evidence from Chinese listed private enterprises, Committee Member, Concordia University, John Molson School of Business, Canada

2014 - 2015 Sun, Xiao, The impact of natural catastrophes on property/ liability insurers: A geographical proximity analysis, Committee Member, Concordia University, John Molson School of Business, Canada

2014 - 2015 Singh, Mukhbir, The effect of debt covenant violations on debt issuance behaviour, Committee Member, Concordia University, John Molson School of Business, Canada

2014 - 2015 Xiang, Lin, Convertible bond issues and institutional investors, Committee Member, Concordia University, John Molson School of Business, Canada

2014 - 2015 Geng, Xi, Innovation and corporate governance, Committee Member, Concordia University, John Molson School of Business, Canada

2013 - 2015 Zeng, Qi, Corporate governance and shareholder litigation, Committee Member, Concordia University, John Molson School of Business, Canada

2012 - 2015 Torabi, Ata, The role of management incentives in the choice of stock repurchase methods, Committee Member, Concordia University, John Molson School of Business, Canada

2014 Derbier, Maxime, Monthly liquidity-adjusted value-at-risk using daily returns, Committee Member, Concordia University, John Molson School of Business, Canada

2014 Lu, Yanchen, Do financially 'healthy' bidders make better acquisitions?, Committee Member, Concordia University, John Molson School of Business, Canada

2013 - 2014 Zhang, Qian, An empirical examination of the rationale for tender offers, Committee Member, Concordia University, John Molson School of Business, Canada

2013 - 2014 Yan, Wenxi, The hedging effectiveness of European style S&P 100 versus S&P 500 index options, Committee Member, Concordia University, John Molson School of Business, Canada

2013 - 2014 Tran, Trang Phuong, Informed trading around Biotech M&As, Committee Member, Concordia University, John Molson School of Business, Canada

2013 - 2014 Wang, Pei, CEO age and firm performance post acquisitions, Committee Member, Concordia University, John Molson School of Business, Canada

2013 Wei, Yawei, Price dynamics of the natural gas futures market: The role of market fundamentals, Committee Member, Concordia University, John Molson School of Business, Canada

2013 Naeini, Hamed, Conditional value at risk asset allocation a Copula based approach, Committee Member, Concordia University, John Molson School of Business, Canada

2013 Rusescu, Filip, Commodity index investing: Investigating the relationship between commodity index investment flows and futures prices using a non-linear Granger causality approach, Committee Member, Concordia University, John Molson School of Business, Canada

2012 - 2013 Farrell, Michael, Institutional ownership and firm performance: Evidence from Canada, Committee Member, Concordia University, John Molson School of Business, Canada

2012 - 2013 Volkova, Anastassia, Shareholder or management rights plan?, Committee Member, Concordia University, John Molson School of Business, Canada

2012 - 2013 Xue, Mei, Executive compensation and corporate acquisitions in China, Committee Member, Concordia University, John Molson School of Business, Canada

2012 - 2013 Ding, Shiyi, The relationship between largest shareholder's ownership and firm performance: Evidence from mainland China, Committee Member, Concordia University, John Molson School of Business, Canada

2012 - 2013 Gao, Weivu, Systemic risk in the banking industry of the United States, Committee Member, Concordia University, John Molson School of Business, Canada

2011 - 2013 Amoozegar, Arash, On the role of the chief risk officer and the risk committee in insuring financial institutions against litigation, Committee Member, Concordia University, John Molson School of Business, Canada

2011 - 2013 Faraz, Zunaira, The information content of corporate governance ratings, Committee Member, Concordia University, John Molson School of Business, Canada

2011 - 2013 Zhang, Jing, Conflict-induced forced CEO turnover and firm performance, Committee Member, Concordia University, John Molson School of Business, Canada

2012 Huang, Feiyu, An investigation of the risk-adjusted performance of Canadian REIT mutual funds and the market timing skills of fund managers, Committee Member, Concordia University, John Molson School of Business, Canada

2012 Grogan, Allan, CEO compensation and corporate governance surrounding mergers and acquisitions, Committee Member, Concordia University, John Molson School of Business, Canada

2012 Li, Zhe, An analysis of post-acquisition target CEOs' employment and its influences to future performance of acquirer firms, Committee Member, Concordia University, John Molson School of Business, Canada

2012 Liang, Jiyanying, Canadian ethical mutual funds: Risk-adjusted performance, Committee Member, Concordia University, John Molson School of Business, Canada

2012 Gao, Yan, Hedging effectiveness of energy exchange traded funds, Committee Member, Concordia University, John Molson School of Business, Canada

2012 Li, Ying, Ownership structure and corporate performance, Committee Member, Concordia University, John Molson School of Business, Canada

2011 - 2012 Huang, Ying, Evidence on the speed of convergence to market efficiency in the Canadian market, Committee Member, Concordia University, John Molson School of Business, Canada

2011 Oueida, Elie, Speculation and hedging in corn and soybean futures markets, Committee Member, Concordia University, John Molson School of Business, Canada

2010 - 2011 Masson, Marie, Withdrawn and (not) reissued U.S. and Canadian IPOs and SEOs, Committee Member, Concordia University, John Molson School of Business, Canada

2009 - 2011 Zhang, Xiaoli, Trading patterns of corporate insiders prior to securities class action announcements, Committee Member, Concordia University, John Molson School of Business, Canada

2010 Zhang, Shao, The influence of venture capital firms: Evidence from Chinese initial public offerings, Committee Member, Concordia University, John Molson School of Business, Canada

2009 - 2010 Al Shafka, Omar, The investment cost of following Islamic laws, Committee Member, Concordia University, John Molson School of Business, Canada

2008 - 2009 Du, Heng, Does family ownership create or destroy value: Evidence from Canada, Committee Member, Concordia University, John Molson School of Business, Canada

SERVICE TO UNIVERSITY

John Molson School of Business

Department Level

Since 2025 Departmental Hiring Committee LTA-ETA, Concordia University, Canada

Since 2023 Department Advisory Committee, Concordia University, Canada

John Molson School of Business

Department Level

Since 2018	Department Convocation Committee, Concordia University, John Molson School of Business, Canada
2026 - 2028	Departmental Personnel Committee, Concordia University, John Molson School of Business, Canada
2023 - 2024	Course Development Committee, Concordia University, John Molson School of Business, Canada
2023	COMM 308 (Introduction to Finance) Course Coordinator, Concordia University, John Molson School of Business, Canada
2022	Department Hiring Committee (ETA), John Molson School of Business, John Molson Executive Centre (JMEC), Canada
2017 - 2021	Department Curriculum Committee, Concordia University, John Molson School of Business, Canada
2019 - 2020	Advisory Search Committee for the Chair of Finance, Concordia University, John Molson School of Business, Canada
2018 - 2020	COMM 308 (Introduction to Finance) Course Coordinator, Concordia University, John Molson School of Business, Canada
2017 - 2020	Part-Time Hiring Committee, Concordia University, John Molson School of Business, Canada
2017 - 2020	Department Hiring Committee (tenure Track & Visiting), Concordia University, John Molson School of Business, Canada
2016 - 2020	Department Personnel Committee, Concordia University, John Molson School of Business, Canada
2008 - 2016	Departmental seminar committee, Concordia University, John Molson School of Business, Canada
2010 - 2015	COMM 308 (Introduction to Finance) Course Coordinator, Concordia University, John Molson School of Business, Canada
2013 - 2014	Department Curriculum Committee, Concordia University, John Molson School of Business, Canada
2013 - 2014	Department Hiring Committee (tenure Track & Visiting), Concordia University, John Molson School of Business, Canada
2007 - 2010	Department Hiring Committee (tenure Track & Visiting), Concordia University, John Molson School of Business, Canada
2007 - 2008	Part-Time Hiring Committee, Concordia University, John Molson School of Business, Canada

Faculty Level

Since 2022	JMSB EDIB and Career Pathways Committee, Concordia University, John Molson School of Business, Canada
Since 2021	Barry F. Lorenzetti Centre Scientific committee, Concordia University, John Molson School of Business, Canada
Since 2017	Faculty Academic Programs Committee, Concordia University, John Molson School of Business, Canada
2021 - 2026	Undergraduate Curriculum Committee, John Molson School of Business, John Molson Executive Centre (JMEC), Canada
2022 - 2023	Strategic plan refresh committee, John Molson School of Business, John Molson Executive Centre (JMEC), Canada

John Molson School of Business

Faculty Level

2020 - 2023 JMSB Undergraduate Curriculum Review Committee, Concordia University, John Molson School of Business, Canada

2019 - 2023 JMSB Undergraduate Curriculum Sub Committee, Concordia University, John Molson School of Business, Canada

2019 - 2022 MSCA Curriculum Sub Committee, Concordia University, John Molson School of Business, Canada

2021 Evaluation Committee for the Dean of the John Molson School of Business, Concordia University, John Molson School of Business, Canada

2019 - 2020 Advisory Search Committee for the Chair of Finance, John Molson School of Business, John Molson Executive Centre (JMEC), Canada

2017 - 2020 JMSB Executive Committee, John Molson School of Business, John Molson Executive Centre (JMEC), Canada

2015 - 2020 JMSB Faculty council, Concordia University, John Molson School of Business, Canada

2019 Advisory Search Committee for the Chair of Marketing, Concordia University, John Molson School of Business, Canada

2016 - 2019 Desjardins Center Scientific committee, Concordia University, Canada

2017 - 2018 Advisory Search Committee for the Chair of Accountancy, Concordia University, John Molson School of Business, Canada

2016 - 2017 Advisory Search Committee for the Selection of the Chair SCBTM, Concordia University, John Molson School of Business, Canada

2015 - 2016 CRC Tier II Strategic Entrepreneurship in the Dept. of Mgmt (Search Com.), Concordia University, John Molson School of Business, Canada

2015 - 2016 Open House Committee, Concordia University, John Molson School of Business, Canada

Program Level

Since 2016 GIIM Program committee, Concordia University, Canada

Since 2015 Executive MBA program committee, Concordia University, John Molson School of Business, Canada

2009 - 2018 Department M.Sc./Ph.D. Committee, Concordia University, John Molson School of Business, Canada

2012 Ph.D. Local Committee, Concordia University, John Molson School of Business, Canada

University Level

2025 - 2026 Finance committee of the Board of Governors, Concordia University, Canada

2023 - 2026 Human Resources Committee of the Board of Governors, Concordia University, Canada

2023 - 2026 Concordia Board of Governors, Concordia University, Canada

2023 - 2024 Faculty Equity Advocate, Concordia University, Canada

2021 - 2024 Academic Programs Committee, Concordia University, Canada

2020 - 2022 CUFA Council, Concordia University, The Concordia University Faculty Association (CUFA), Canada

2020 - 2021 Advisory Search Committee for the Provost and Vice-President, Academic, Concordia University, Canada

2019 - 2020 Working Group on Equity, Diversity, and Inclusion, Concordia University, Canada

2016 - 2019 Governor General Gold Medal Award and Valedictorian competitions, Concordia University, Canada

OTHER

Citizenship

India
Canada

Leaves

'2016-01-01' - '2016-06-30'	Sabbatical Leave
'2024-07-01' - '2024-12-31'	Sabbatical Leave